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RESOLUTION NO.: R-2014-056

Authorizing execution of a First Renewal of the Service Agreement for Third Party Administration of the City of Columbia's Self-Insured Workers' Compensation Program with Companion Third Party Administrative Services, LLC

WHEREAS, by Resolution R-2012-057, approved by City Council on June 26, 2012, the City entered into a Service Agreement for Third Party Administration of the City of Columbia's Self-Insured Workers' Compensation Program with Companion Third Party Administrative Services, LLC for a period of two years terminating on June 30, 2014, that provided for an option to negotiate renewal of the agreement for an additional two (2) years for a per claim fee of One Hundred Thirty-five and No/100 (\$135.00) Dollars for each medical only; and Nine Hundred and No/100 (\$900.00) Dollars for each lost time claim, with a minimum annual fee of Ninety Thousand and No/100 (\$90,000.00) Dollars; and the medical savings incentive capped at One Hundred Eighty-five Thousand and No/100 (\$185,000.00) Dollars; and,

WHEREAS, the City and Companion have agreed to renew the agreement through June 30, 2016; NOW, THEREFORE,

BE IT RESOLVED by the Mayor and City Council this 17th day of June, 2014, that the City Manager is authorized to execute the attached First Renewal of the Service Agreement for Third Party Administration for the City of Columbia's Self-Insured Workers' Compensation Program to run through June 30, 2016 for a per claim fee of One Hundred Thirty-five and No/100 (\$135.00) Dollars for each medical only; and Nine Hundred and No/100 (\$900.00) Dollars for each lost time claim, with a minimum annual fee of Ninety Thousand and No/100 (\$90,000.00) Dollars; and the medical savings incentive capped at One Hundred Eighty-five Thousand and No/100 (\$185,000.00) Dollars.

Requested by:

Companion Third Party Administrators

Approved by:

City Manager

Approved as to form:

City Attorney Introduced: 6/17/2014

Final Reading: 6/17/2014

Mayor

ATTEST:

City Clerk

First Renewal of the Companion Third Party Administrators, LLC Service Agreement for Administration of a Self-Insured Workers' Compensation Program

Article I: Parties to the Agreement:

This First Renewal of the initial Service Agreement ("Agreement") effective July 1, 2012, is made effective this day of June, 2014, between Companion Third Party Administrators, LLC (hereinafter referred to as "COMPANION") and City of Columbia (South Carolina) (hereinafter referred to as the "SELF-INSURED").

Article II: Recitals:

Whereas the SELF-INSURED self-insures its own exposure under its self-funded Workers' Compensation Program and desires to have CCMPANION continue to provide third party claims management services in connection with this self-insured program.

Whereas the SELF-INSURED warrants it is a self-funded entity under the South Carolina Worker's Compensation Act. Companion will, during the term of this contract, ensure that the City's workers' compensation program fully complies with the South Carolina Workers' Compensation Act and all rules, regulations and policies of the South Carolina Workers' Compensation Commission.

Whereas COMPANION will continue to provide such services on the terms and conditions as stated in the initial Service Agreement and does hereby warrant that it can continue to provide all the services set out in the initial Service Agreement effective July 1, 2012.

Whereas COMPANION is duly authorized by all applicable state and federal regulatory authority, or will contract with appropriately licensed representatives in those states where COMPANION is <u>not</u> licensed or approved to provide such services as stated in the July 1, 2012, Service Agreement.

Article III: Terms of Agreement:

Term of First Renewal of Service Agreement: The initial term of this Service Agreement was for two (2) years terminating on June 30, 2014, and this renewal term shall commence on July 1, 2014 at 12:00 AM Eastern Standard Time and terminate on June 30, 2016 at 11:59 PM Eastern Standard Time, unless this Agreement is extended or renewed before June 30, 2016 by written consent of both parties.

All other provisions of the initial Service Agreement effective July 1, 2012, except as modified hereby, shall be incorporated by reference as if fully recited herein.

Article IV: Signatures

IN WITNESS WHEREOF the parties hereto have caused this First Renewal of the Service Agreement to be executed on the day and date first above written.

CITY OF COLUMBIA (S.C.)	COMPANION THIRD PARTY
1	ADMIŅISTRATORS, LLC
By: Teresa B. Wilson	But the
By: 1188WUA-07	Pober Ruedes
Title: City Manager	Title:
Date: <u>June</u> 26, 2014	Date: <u>June30, 2014</u>